

Reimagining Inclusion: Capacity Building for Transformative Youth Work

Two-part project
(training course and practice lab)
in Bern, Switzerland
2026-2027



Part 1: 24-30 November 2026

In our current climate and context of metacrisis, does the concept of inclusion feel outdated or more necessary than ever?

Does the weaponisation of identity politics and the misappropriation of intersectionality leave us in-fighting instead of collectivising our vision for a justice-fuelled future?

Can we find potential answers or even more powerful questions by coming together for 5 days from diverse geographical locations, geopolitical situations, and personal and professional experiences to live and learn from each other towards a common goal?

This training brings together curiosity, critical perspectives, creativity, care and community to reimagine what inclusion means for us now, and how we can apply it in our daily lives and societies.

The approach is participatory, learning-by-doing, learning-by-playing, through non formal education methods.

What is this training course about?

This **two-part mobility project looks at inclusion with a current and intersectional lens**. This within the context of and in a society where increasing fragmentation needs responses that look at the wider picture and interconnected realities of our systems of oppression that inherently exclude and discriminate in the first place. By looking at the systemic violence that frames exclusion, we set out to reimagine inclusion with critical thinking and creativity. **Emphasizing the core values of belonging, justice, liberation, care and community – that grow within cultures of peace education – this 2-step training process aims to challenge what we think we know about inclusion and diversity in youth work.**

The **first project activity** (24-30 November 2026) will provide the participants with the time and space to get familiar with the core concepts of inclusion and intersectionality. They will work with participatory, nonformal, creative methods throughout the entire activity. The participants will learn about the nature of inclusion in their diverse contexts, power dynamics, structural violence and lessons to be learned from unjust systems in order to build hopeful futures.

The **second activity** (9-15 March 2027) will be a practice lab that follows on from the training, co-creating methods and building from each others' and local initiatives. Stay tuned for updates!

We encourage participants to take part in both activities, since they are meant to build on each other. However, it is also possible to join for one part only.

Who is this course from?

The Trainers

Zóra Molnár- Zóra (she/her)

owns more than 8 years of experience with non-formal education. She has been working with a wide range of marginalized communities, her main focus is on holding inclusive trainings for people with disabilities and mixed-ability groups where she also takes the advantage of her lived experience of living with a physical disability. Besides, Zóra also has an expertise in facilitating participatory processes to engage different communities.

Morgaine Green - Morgaine (she/her)

is a facilitator and project manager in interconnected topics of systems of oppression, collective liberation and social justice, with young people with fewer opportunities, intergenerational and intercultural groups and collectives (activists, educators, social movements, civil organisations, institutions and youth workers). She accompanies and trains individuals, teams and communities in areas of peace education, conflict transformation, social inclusion and community participation, and is passionate about working at the intersection of collective memory, imagination, art, play, and decoloniality. She enjoys politicising the playful, and playing with the political.

The Organiser

SCI Switzerland is part of the international network Service Civil International (SCI). SCI Switzerland organizes volunteering and educational projects that contribute to peace in a broad sense: through social justice, sustainable development, equality, solidarity and non-violent conflict resolution.

Funding organisation



Practicalities

Financial conditions: Participation is for free. Food and accommodation during the exchange will be provided. All travel costs are reimbursed up to a reasonable amount.

Sustainable travels: Where possible, we ask you out of ecological reasons to avoid plane travel and instead to travel to the training by train or/and bus. We are available to give you advice on this, and we are aware that from some partner countries it will not be possible.

Simple life: We will live as a community during this week! The training will take place in a seminar house with simple living conditions close to Bern, Switzerland. You will sleep in a room shared with a few other people and will be involved in some basic co-living tasks. There is a forest and a little stream close by.

Sustainable food: The food we provide will be vegan. This is not just a practical decision, but also an ideological one: SCI believes in the values of sustainability and climate justice – and if we want to contribute to a more peaceful planet, we need to drastically reduce industrialised animal agriculture and its destructive effects on our planet.



Practicalities

Safer space: While we acknowledge that it is not possible to magic a safe space into existence and that trainings like this are always also learning spaces which require some cared-for discomfort, we will do our best to make the project a brave and safer space, to create awareness and take into account the individual needs of all participants,, as well as their diverse contexts and identities.

Accessibility: The venue is a simple scout house. It is a 5-10 min walk from the next bus station that can be taken directly from Bern train station. Inside the venue, there are stairs leading to the bedroom area, but it is possible to take a longer way without stairs. There are accessible / wheelchair-friendly toilets. We will try our best to welcome and accommodate people with individual needs. For this, we have the opportunity to take additional measures (e.g. taxi service to the location, sign language interpretation or personal assistant if needed). Please indicate your needs in the application form.



Who can participate?

Participants need to be **at least 18 years of age** and there is no upper age limit for the application. Participants must be **residing in one of the following countries: Switzerland, Germany, Portugal, Palestine, France, Italy, Spain or Greece.**

This call is addressed to **youth workers, volunteers, activists and facilitators in the field of social inclusion**, looking to make their activities more inclusive and to challenge their own practice from other perspectives and realities.

Participants should have **sufficient English proficiency** to follow the material and actively contribute. If translation (or SL interpretation) is necessary please inform us to find an appropriate solution together accordingly.

Applicants with limited opportunities/resources, as well as individuals of all gender identities, ethnicities and abilities, are encouraged to apply. Specific attention will be given to assembling a diverse cohort that reflects and understands a wide range of cultural and educational backgrounds.

The **final deadline for applications will be 30th September 2026**, however applicants will be considered and confirmed on a rolling basis, so if you are interested, **apply now!**

Questions

If you have questions around the project, please reach out to reimagininginclusion@gmail.com for more information.

Apply now

You can find the application form here.

Application deadline: 30th September 2026, please note that applications will be evaluated on a rolling basis, so we encourage you to apply early.

